Nominations are sought for two Members-at Large (one of which is designated for an Early Career Psychologist) on the 2024 APA Board of Directors

The term of service for all positions is January 1, 2024 through December 31, 2026.

The Needs Assessment, Slating and Campaigns Committee (NASCC) aims to maintain a balanced Board of Directors that reflects the demographic and disciplinary diversity of the APA membership. NASCC conducted a comprehensive needs assessment that included a review of the composition of the 2023 Board of Directors, requests for input from boards and committees of APA, as well as an assessment of the organizational priorities of APA. Below, we provide lists of both general qualities and the specific qualities we are seeking in nominees for the Member-at Large positions. The ideal candidate for the Board meets the general qualities and at least one of the specific qualities identified for the member at large positions. NASCC commits to a holistic assessment of the pool of Board candidates and the present composition of the Board to ensure a future Board composition that maximizes experience, representativeness, and commitment to the vision and mission of the Association.

**Desired General Qualities for Nominees:**

**Experience.** APA Board Members should have the relevant professional experience to serve on the Board of Directors of a major national non-profit association and its companion 501(c)(6) organization. This will include a doctorate in psychology (or a related field as may be appropriate for a public member) along with significant contributions to the field of psychology or the public interest through high-level scientific research and scholarship; the application of psychology in healthcare, education, government, industry, or the non-profit sector; entrepreneurship or business leadership in fields that involve public health or the psychological sciences; and/or demonstrated and active commitment to advocacy for positive social change, consistent with their career stage (i.e., early, mid, senior, late senior). APA Board Members must have knowledge, skills, and experience that advance the work of the APA Board. Additionally, their presence on the Board will demonstrate to the public that a high level of expertise, knowledge, and success is required to lead in psychology at the national level. NASCC will prioritize the identification of Board candidates who exemplify these characteristics.

**Representativeness.** As a whole, the composition of the APA Board of Directors should represent the diversity of the APA membership, the diversity of the nation, and the present needs of the Association. Areas of diverse representation may include but not be limited to race and ethnicity, gender and sexuality, socioeconomic status and background, disability, age and career stage, culture and religion, educational background, domains of professional or scientific practice, and specific areas of expertise. Taken together, the composition of the APA Board will highlight the APA’s commitment to diversity, equity, and belonging. Importantly, no single member of the Board will be responsible for representing any one community of interest, nor will every iteration of the Board be able to include representatives from all communities of interest inside and outside of the Association in light of the size of the Board relative to the diverse breadth of the membership and the nation. Additionally, needs of representation may change in light of shifting membership demographics, a changing nation, and emergent needs of the Association. NASCC will prioritize the identification of Board candidates who fill historical and emergent gaps in representation of the membership and the nation.
Understanding of the Board and the Association. The APA Board of Directors is the administrative agent of the Council of Representatives, overseeing the work of the chief executive officer of the Association and exercising general supervision over the affairs of the Association. As such, members of the Board must demonstrate a robust understanding of the mission, vision, and strategic plan of the Association, and evidence commitment to furthering the mission, vision, and strategic plan through their service on the Board. Additionally, members of the Board must understand the structure, function, and operation of the Board. Board Members should also understand their responsibilities as leaders within APA’s companion 501(c)(6) organization, APA Services Inc. (APASI). The APA Board also serves as the Board of Directors for APASI. The purpose of APASI is to promote the mutual professional, scientific and training interests of psychologists including advancing psychology’s roles and interests in understanding behavior and advancing health, science, education, and human welfare. APASI is able to support activities that APA cannot as a 501(c)(3), such as lobbying, political giving and advocacy. APASI, advocates with legislators and other policy makers, the courts, health insurers and other purchasers of services, and helps members with their professional needs.

NASCC will prioritize the identification of Board candidates who demonstrate a strong commitment to the mission, vision, and strategic plan of both associations, and an appropriate understanding of the roles and responsibilities inherent to service on the Board.

Desired Specific Qualities for Member-at Large Nominees:

In addition to the general qualities listed above, nominees for this round will enhance the range of experience of the Board if they have expertise in one or more of the following areas:

- Basic Psychological Science
- Industrial and Organizational Psychology
- Management in Large Non-Profit, Government, Business, Industry, or Professional Organizations

Nominees that also bring expertise in any of the following areas will especially enhance the range of experience of the Board:

- Climate Disruption
- Health Equity
- Global Psychology
- Physical Disabilities
- Sociopolitical Trends

One slate will be designated for an Early Career Psychologist. An Early Career Psychologist is an individual who completed their doctoral degree within the last 10 years.

Responsibilities

The Board of Directors is responsible for exercising general supervision over the policies and affairs of APA and APASI and oversees the work of the Chief Executive Officer.
The Board typically attends six Board meetings, two held in conjunction with the twice annual meetings of APA’s Council of Representatives. At least two of the Board meetings are virtual meetings. Board members are members of Council and attend the February and August Council meetings. Board members also typically attend additional meetings, including board and committee meetings, as part of their role in serving as Board of Directors liaisons to boards and committees.

The Board generally holds one or two calls per month and Board members are expected to regularly check email correspondence. In addition to the above-mentioned meetings, the typical workload for the Board members-at-large is about one-two hours per week except when the workload is heavier in the weeks leading up to the two Council meetings each year and during other periods with exceptional organizational demands. At times, the Board’s workload may be heavy, with considerable reading material, additional conference/video calls and significant email correspondence.

**Honoraria**

Honoraria for Board members are approved by the Finance Committee every three years. The member-at-large positions on the Board currently have an annual honorarium of $16,500.

**How to Apply**

Please visit the APA Call for Nominations page:

[https://nomination.apa.org/](https://nomination.apa.org/)

Individuals who self-nominate should provide the following materials:

1. Brief statement of no more than 300 words detailing qualifications. Please feel free to include information on any professional or personal diversity you believe you would bring to the Board.
2. Current curriculum vitae

Individuals who are nominating someone else:

1. Please include the full name and email address for that individual.

Each member-at-large candidate must be a Member of the Association. One slate will be designated for an Early Career Psychologist. Nominees’ materials will be reviewed by NASCC. Semi-finalists will be interviewed virtually by NASCC members in early to mid-May. NASCC will develop slates of at least two candidates for each position by the last week of May. Final candidates will be announced in early to mid-June. The two Members-at-Large will be elected by the APA Membership. **Deadline to submit a nomination is April 21, 2023.**

If you have any questions, please contact Abby Green at agreen@apa.org.