The Committee on Health Equity (CHE) is pleased to invite nominations for service on the committee. CHE anticipates two membership vacancies and requests qualified candidates to serve three-year terms commencing January 1, 2026. For the 2026-2028 term, to further its mission and effectively address priorities, CHE is seeking nominees with research, teaching, or practice-based expertise in one or more of the following areas:

APA-wide strategic priorities such as:

* Human Rights Based Approaches to advance Equity, Diversity, and Inclusion
* Addressing racism as a key driver of health inequities
* Climate change
* Anti-racism
* Population health approaches to behavioral and mental health

Committee identified priorities such as:

* Behavioral, biological, instructional, psychological, and social drivers of chronic medical conditions, including but not limited to Covid-19 and HIV/AIDS
* Communicating science to nonscientists
* Communicating behavioral and social science through media outlets
* Knowledge of healthcare systems and policy to advance health equity
* Expertise in any of the following: artificial intelligence, older adults, early childhood, and maternal health

*The following groups are encouraged to apply*: Early Career Professionals, LGBTQI+ professionals, persons living with a mental and/or physical disability, professionals who are ESL (English as a Second Language) or linguistically diverse.

CHE welcomes psychologists of diverse backgrounds and considers various factors that are relevant to our mission when selecting members, such as age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status. In developing slates of nominees, the committee will also consider areas of expertise or specialization within psychology, stage of career (early, mid, late) and other aspects of diversity that are relevant to the committee’s mission. Please note that this position is not open to active students.

# Committee Summary

The Ad Hoc Committee’s mission is to advance health equity and reduce disparities, with a particular focus on addressing the systems, policies, regulations, and institutions that promote and maintain inequities and the resulting adverse health conditions and outcomes among marginalized communities and populations. Working from APA’s Guiding Principles and Strategic Goals and Objectives, CSES will foster the advancement of human rights through the application of psychological science, and the utilization of human rights-based approaches. Within its purview, the committee will:

* Promote the application of psychological knowledge to the health and health equity of individuals, communities, organizations and institutions, with special attention to the impacts of intersectionality including but not limited to discrimination, poverty, stigma, racism, sexism, heterosexism, ableism, ageism, and xenophobia, in science, practice and policy.
* Provide strong and visible advocacy for a scientific agenda focused on health equity issues and contribute to the formulation and support of public policies and associated regulations that promote optimal health and health equity.
* Promote access to and the value of psychological practice by advocating for health equity policies that address the unmet needs for underserved and minoritized communities and populations.
* Promote inclusion of knowledge about health equity and social determinants of health in all levels of education, including Pre-K to 12, undergraduate, graduate, training programs, continuing education, and professional development of psychologists.
* Develop and disseminate information concerning the scientific findings and practice implications of health equity issues.
* Serve as a visible focus for the coordination of information among groups within APA that address health equity issues and offer consultation to relevant APA Central Office, APA boards and committees, divisions, as well as state, provincial and territorial psychological associations.

# APA Strategic Plan

Working from APA’s strategic plan, CHE will work to advance APA’s organizational priorities for the next three to five years. APA is engaged in a process of transformation, placing a much greater emphasis on making an impact that clearly benefits society and improves lives. In February 2024 the Council of Representatives revised and adopted its 2019 [strategic plan](https://www.apa.org/about/apa/strategic-plan/apa-apasi-strategic-plan-2024.pdf) that sets APA’s organizational priorities for the next three to five years. APA groups actively collaborate across APA to align the work of elected and appointed leaders, staff, and the broader membership in service of advancing the strategic plan. Given the importance of this approach to the Association’s strategic priorities, APA encourages nominees to review the strategic plan to become familiar with the larger context in which their expertise and interests will contribute to APA's success.

# The committee shall consist of eight members. It shall report to council through the [Board for the](https://www.apa.org/pi/governance/bappi) [Advancement of Psychology in the Public Interest](https://www.apa.org/pi/governance/bappi) (BAPPI).

# Position Requirements

CHE members are required to attend one in-person meeting each year in Washington, D.C., with expenses reimbursed by APA. In 2026, the meeting is scheduled for March with a to-be-determined date. Committee members also work on CHE priorities between in-person meetings and will be expected to participate in bi-monthly virtual meetings, a series of virtual meetings in the fall, and regular listserv discussions. In addition, CHE members are encouraged to attend CHE related symposia and events at the APA Annual Convention if possible, though expenses cannot be reimbursed.

Please note, that a large amount of committee work is completed in Microsoft Teams. Proficiency or willingness to learn the platform is helpful in this position.

# How to Apply

The nomination packet must include the following information:

* CV
* Letter of intent that includes:
	+ Willingness to serve on the committee for the three-year term
	+ Description of the nominee’s qualifications, specifically highlighting the nominee’s interests and how they see themselves contributing to the mission of CHE

\*\*\*Optional: up to 2 letters of support

Nomination applications must be received in their entirety by January 31, 2025. All submissions must be completed by the individual who will sit on the committee, if accepted. If you wish to nominate someone else, please feel free to send them the application link above or this announcement, and they will be able to send any recommendation materials along with their submission.

An [APA member](https://www.apa.org/members)ship is not required for application, but is required to sit on the committee. If you are accepted for the role and not an APA member, you will be asked to start or renew your membership at that time.

For additional information about the application process, please contact the APA Portfolio on Health Equity by email (cusmera@apa.org).