

Call for Nominations to the Committee on Ethnic Minority Affairs

The Committee on Ethnic Minority Affairs (CEMA) is pleased to invite nominations for service on the committee. CEMA anticipates two membership vacancies and requests qualified candidates to serve three-year terms commencing January 1, 2024. For the 2024-2026, to further its mission and effectively address priorities, CEMA is seeking nominees with life experience aligning with the following slates:

- American Indian male-identifying and/or nonbinary
- Latina/x female-identifying and/or nonbinary

In addition, CEMA candidates should have research, teaching, or practice-based expertise in one or more of the following areas:

- Strong leadership skills and experience
- Advocacy and/or policy experience
- Experience working within interdisciplinary teams and/or integrated care settings
- Special consideration will be given to those applicants whose education, training, experiences, and/or expertise represents basic and/or applied areas of psychological science/research.

CEMA welcomes psychologists of diverse backgrounds and considers various factors that are relevant to our mission when selecting members, such as age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status. In developing slates of nominees, the committee will also consider areas of expertise or specialization within psychology, stage of career (early, mid, late) and other aspects of diversity that are relevant to the committee's mission. Please note that this position is not open to active students.

Committee Summary

The committee functions as a catalyst for action and concerns on ethnic minority affairs and People of Color, by interacting with and making recommendations to the various components of the APA's governing structure, APA membership, and other groups. Committee members plan, develop, and coordinate various activities related to advocacy and promoting an understanding of the cultures and psychological well-being of ethnic minority populations, monitoring and assessing institutional barriers to equal access to psychological services, and ensuring equitable ethnic/racial representation in the profession of psychology. The Committee shall serve as the primary resource to the Board for the Advancement of Psychology in the Public Interest (BAPPI) on ethnic minority concerns.

APA Strategic Plan

APA is engaged in a process of transformation, placing a much greater emphasis on making an impact that clearly benefits society and improves lives. In February 2019, the governing body of APA, the Council of Representatives, adopted a new strategic plan that sets APA's organizational priorities for the next three to five years. Going forward, boards and committees will work in an integrated, collaborative, and multi-disciplinary manner since no single board or committee can achieve any of the plan's objectives on their own. Given the importance of this approach to the Association's strategic priorities, APA encourages nominees to the Committee on Ethnic Minority Affairs to review the [strategic plan \(PDF, 722KB\)](#) to become familiar with the larger context in which their expertise and interests will contribute to APA's success.

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The committee shall consist of six members. It shall report to council through the [Board for the Advancement of Psychology in the Public Interest \(BAPPI\)](#).

As APA continues its transformative work of implementing the [APA Strategic Plan](#), BAPPI does so with a focus on Goal 1: Making an impact on critical societal issues. As a result, BAPPI has identified its primary strategic initiative: Mitigating Bias, Stigma, and Discrimination (BSD) to Advance Equity, Diversity, & Inclusion on which to focus its work, in coordination with Public Interest Committees.

Public Interest Committees will be instrumental in supporting a wide array of APA strategic initiatives, as it relates to the BSD Initiative including, but not limited to: State/Local Advocacy, Intersectional Racial Equity Issues, Health Inequities, and Climate Change.

A strong interest, passion, or expertise in any, or all of these topic areas is highly recommended.

Position Requirements

CEMA members are required to attend one in-person meeting each year in Washington, D.C., with expenses reimbursed by APA (pending Coronavirus related travel restrictions). Committee members also work on CEMA priorities between in-person meetings and will be expected to participate in bi-monthly virtual meetings, a series of virtual meetings in the fall, and regular listserv discussions. In addition, CEMA members are encouraged to attend CEMA related symposia and events at the APA Annual Convention if possible, though expenses cannot be reimbursed.

Please note, a large amount of committee work is completed in Microsoft Teams. A proficiency or willingness to learn the platform is helpful in this position.

How to Apply

The nomination packet must include the following information:

- CV
- Letter of intent that includes:
 - Willingness to serve on the committee for the three-year term
 - Description of the nominee's qualifications, specifically highlighting the nominee's interests and how they see themselves contributing to the mission of CEMA
- Up to 2 letters of support

Nomination applications must be received in their entirety by January 31st, 2023 and can be submitted [HERE](#). All submissions must be completed by the individual who will sit on the committee, if accepted. If you wish to nominate someone else, please feel free to send them the application link above or this announcement, and they will be able to send any recommendation materials along with their submission.

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An [APA membership](#) is not required for application, but is required to sit on the committee. If you are accepted for the role and not an APA member, you will be asked to start or renew your membership at that time.

For additional information about the application process, please contact the CEMA APA Staff Liaison at Kelley Haynes-Mendez at khaynes-mendez@apa.org.