

**Call for Nominations**  
**Committee on Sexual Orientation and Gender Diversity**

**For the 2024-2026 term**  
**&**  
**To fill a vacancy from the 2022-2024 term**

The Committee on Sexual Orientation and Gender Diversity (CSOGD) is pleased to invite nominations for service on the committee. CSOGD requests qualified candidates to serve three-year terms starting January 1, 2024 for the 2024-2026 term, to further its mission and effectively address priorities provided below.

In addition, nominations are sought for a modified two-year term commencing January 2023.

Nominations are due by January 31, 2023.

The committee particularly welcomes nominations of psychologists who are Black, indigenous, people of color, bisexual psychologists, psychologists with disabilities, transfemme and/or nonbinary psychologists, as well as psychologists who are members of other underrepresented groups. In considering nominees, the committee will also consider areas of expertise or specialization within psychology, and the diversity represented in CSOGD membership. Nominations of mid to later career professionals are also particularly welcome. Please note that this position is not open to active students.

**CSOGD Mission**

- Study and evaluate on an ongoing basis how to meet the needs of sexual orientation and gender diverse (e.g., Lesbian, Gay, Bisexual, Transgender and Queer [LGBTQ]) psychologists can best be dealt with.
- Encourage rigorous and meaningful research in areas relevant to sexual orientation and gender diverse (e.g., LGBTQ) adults and youths and the social impact of such research.
- Examine the consequences of inaccurate information and stereotypes about sexual orientation and gender diverse (e.g., LGBTQ) adults and youth in clinical practice.
- Develop educational materials for distribution to psychologists and others.
- Make recommendations regarding the integration of these issues into the APA's activities to further the cause of human rights of sexual orientation and gender diverse (e.g., LGBTQ) individuals and the diverse communities they inhabit.

**Requirements**

All nomination candidates should demonstrate commitment and engagement in the arenas of training, research, teaching, practice and/or public policy related to understanding the ways in which systems of oppression intersect and impact communities with sexual and gender diversity. Nominees should also demonstrate a commitment to systems-level advocacy to improve the lives of trans and queer individuals living at the intersections of multiple systems of oppression. Finally, nominees should demonstrate an openness to collective decision-making and diverse ways of learning, imagining, and contributing to the following areas of focus:

1. Facilitating, incorporating, and disseminating anti-oppression and intersectional processes throughout our work. This may include leadership engagement, training, psychological norms for assessment, and APA's internal processes.
2. Utilizing a broad range of approaches to transform APA into an organization that empowers, listens to, and fosters community among trans and/or queer psychologists, particularly sexual and gender diverse psychologists of color.

Nominees are sought who are and have experience or expertise relevant to one or more of the following areas:

- Efforts (research, policy, or practice) at the intersection of or related to the effects of ableism, ageism, heterosexism, xenophobia, intersectionality, misogyny, transphobia, and the communities who are particularly impacted by these systems of oppression (e.g. transfemmes of color, asylees/refugees, elders, disabled people and people with chronic illness).
- Experience or interest in professional or community organization leadership, especially with traditionally marginalized groups.
- Professional training and education in providing multiculturally-informed clinical healthcare
- Community mental health experience, especially with respect to marginalized groups

### **APA Strategic Plan**

APA is engaged in a process of transformation, placing a much greater emphasis on making an impact that clearly benefits society and improves lives. In February 2019, the governing body of APA, the Council of Representatives, adopted a new strategic plan that sets APA's organizational priorities for the next three to five years. Going forward, boards and committees will work in an integrated, collaborative, and multi-disciplinary manner since no single board or committee can achieve any of the plan's objectives on their own. Given the importance of this approach to the Association's strategic priorities, APA encourages nominees to the CSOGD to review the [APA Strategic Plan](#) to become familiar with the larger context in which their expertise and interests will contribute to APA's success.

The committee shall consist of six members. It shall report to council through the [Board for the Advancement of Psychology in the Public Interest \(BAPPI\)](#).

As APA continues its transformative work of implementing the APA Strategic Plan, BAPPI does so with a focus on Goal 1: Making an impact on critical societal issues. As a result, BAPPI has identified its primary strategic initiative: Mitigating Bias, Stigma, and Discrimination (BSD) to Advance Equity, Diversity, & Inclusion on which to focus its work, in coordination with Public Interest Committees.

Public Interest Committees will be instrumental in supporting a wide array of APA strategic initiatives, as it relates to the BSD Initiative including, but not limited to: State/Local Advocacy, Intersectional Racial Equity Issues, Health Disparities, and Climate Change.

### **Position Requirements**

CSOGD members are required to attend one in-person meeting each year in Washington, D.C., with expenses reimbursed by APA (pending Coronavirus related travel restrictions). In 2023 the meeting is scheduled for March 17-19. Committee members also work on CSOGD priorities between in-person meetings and will be expected to participate in bi-monthly virtual meetings, a longer virtual meeting in the fall, and regular listserv discussions. In addition, CSOGD members are encouraged to attend CSOGD related symposia and events at the APA Annual Convention if possible, though expenses cannot be reimbursed.

Please note, some of the committee work is completed in Microsoft Teams. A proficiency or willingness to learn the platform is helpful in this position.

### **How to Apply**

The nomination packet must include the following information:

- CV
- Letter of intent that includes:
  - o Willingness to serve on the committee for the three-year term
  - Description of the nominee's qualifications, specifically highlighting the nominee's interests and how they see themselves contributing to the mission of CSOGD

\*\*\*Optional: up to 2 letters of support

Nomination applications must be received in their entirety by January 31, 2023 and can be submitted <https://nomination.apa.org/>. All submissions must be completed by the individual who will sit on the committee, if accepted. If you wish to nominate someone else, please feel free to send them the application link above or this announcement, and they will be able to send any recommendation materials along with their submission.

An [APA membership](#) is not required for application, but is required to sit on the committee. If you are accepted for the role and not an APA member, you will be asked to start or renew your membership at that time.

For additional information about the application process, please contact the APA Sexual Orientation and Gender Diversity Portfolio at [osogd@apa.org](mailto:osogd@apa.org).